

Respectful. Responsible. Ready.

For over 50 collective years, the Bravo Zulu team has provided international specialized Hostile Environment Training (HEAT), linguistic services, and personalized travel support for NGOs, the UN, NATO, and the Government of Canada in high-stakes, complex operational environments, including:

- Supporting UN operations in the Former Yugoslavia (1991–1995)
- NATO missions in the Balkans (2001–2005) and Afghanistan (2003–2012)
- Linguistic services in Iraq (2012–2017)

In Kyiv, Ukraine since 2014.

We have supported international operations in Ukraine from our on-the-ground Kyiv office since 2014. We provide **HEAT**, personalized travel support, MRO, and security solutions to clients across the humanitarian, diplomatic, defence, and private sectors.

A Canadian Level of Service in a Ukrainian Reality 🍁

From the boreal north to the Black Sea, Canadian organizations require more than just protective gear; they need perspective, preparation, and principled approaches. Let Bravo Zulu support your deployment mission in Ukraine by preparing your personnel to lead with competence and conscience. Our immersive simulations create lasting learning experiences, enabling staff to make confident decisions under pressure—not just to survive, but to actively contribute to stability and respectful engagement in the communities they serve.

PERSONNEL DEPLOYING TO UKRAINE?

We have your Hostile Environment Training (HEAT) covered.

Bravo Zulu's Ukraine-Specific Hostile Environment Awareness Training (HEAT) is built on decades of operational experience in live conflict zones. Our instructors bring firsthand knowledge from NATO-led stabilization efforts, civilian-military coordination roles, and combat-adjacent environments where threat response had to be immediate, tactical, and locally informed.

This course draws directly from Ukraine's current frontline realities and applies field-tested protocols to train personnel for humanitarian, diplomatic, development, and defence-sector work in contested and high-risk regions.

Designed with Canadian values in mind, our curriculum reflects the values of a peacekeeping nation, emphasizing commitments to reconciliation, humanitarian engagement, and a strong duty of care.

Core Modules for Ukraine's Specific Threat Environment

Missile & Drone Strikes:

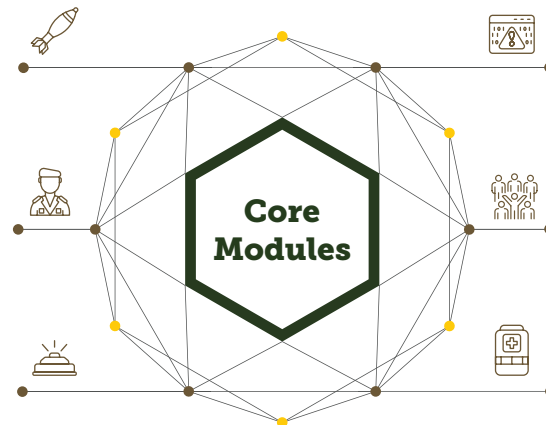
Ukraine experiences near-daily aerial threats. The training includes sheltering procedures, missile wave pattern recognition, and timed drills in response to air alert systems.

Checkpoints & Armed Actors:

Personnel regularly encounter Ukrainian military, police, territorial defense, and sometimes rogue actors. Our scenarios replicate real checkpoint protocols, document handling, and escalation/de-escalation practices.

UXO, Mines, & ERW:

Explosive remnants of war are common in de-occupied oblasts. Participants learn to identify threat indicators, navigate suspect terrain, and extract safely from vehicle-based mine incidents.



Cyber & Digital Threats:

Russian-aligned electronic surveillance, SIM tracking, and spoofing campaigns target humanitarian and development actors. The course covers comms security, VPNs, and digital hygiene in active threat zones.

Civil Unrest and Hostile Crowds:

Public protests, curfews, and localized unrest require situational awareness and passive defense tactics. Training includes reaction protocols and behavioral cues in hostile crowd settings.

Medical Response in Combat Zones:

Injury types common in Ukraine—blast trauma, shrapnel wounds, RTA rollover injuries—are the basis for all first aid scenarios. Realistic drills include evacuation under fire, improvised CASEVAC, and care under indirect fire.

What Makes Our HEAT Different?

- ✓ Bravo Zulu training is based on the current threat dynamics in Ukraine.
- ✓ Simulated checkpoint engagements are developed and modelled on Ukrainian Armed Forces, SBU, and irregular elements specific to Ukraine.
- ✓ Missile and air alert response drills matched to Ukraine's national warning systems
- ✓ UXO and mine awareness designed for areas near the FLOT in areas such as Donetsk, Kharkiv, Mykolaiv, Zaporizhzhia
- ✓ Digital risk training for environments with hostile actors and key-counterintelligence countries
- ✓ Tactical trauma care based on real Ukrainian injury patterns, including battlefield extraction and RTA response

Format and Certification

Duration: 5 days (Monday–Friday, 0900–1700)

Location: Kyiv, Ukraine – secure, central training facility near Teatralna metro

Language: English (Ukrainian-language support available if required)

Participants: International and national staff working in development, humanitarian, diplomatic, or logistics roles

Certification:

- Bravo Zulu Certificate of Completion
- Highfield Level 2 Award in Basic Life Support & Use of AED (valid 3 years)

Compliance: Aligned with ISO 31030, Canada Labour Code, and international duty-of-care obligations